LOIP stretch outcomes, approved by the CPA board on 26th February 2019

ECONOMY	PEOPLE (Children & young people)	PEOPLE (Adults)	PLACE
1. 10% increase in employment across priority and volume growth sectors by 2026. 2. 90% of working people in Living Wage employment by 2026.	3. 95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026. 4. 90% of children and young people will report that they feel mentally well by 2026. 5. 95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing, and positive destinations as their peers by 2026. 6. 95% of children living in our priority localities will sustain a postive destination upon leaving school by 2026. 7. Child Friendly City which supports all children to prosper and engage actively with their communities by 2026. 8. 25% fewer young people (under 18) charged with an offence by 2026.	9. 25% fewer people receiving a first ever Court conviction each year by 2026. 10. 2% fewer people reconvicted within one year of receiving a community or custodial sentence by 2026. 11. Healthy life expectancy (time lived in good health) is five years longer by 2026. 12. Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026.	13. No one in Aberdeen will go without food due to poverty by 2026. 14. Addressing climate change by reducing Aberdeen's carbon emissions by 42.5% by 2026 and adapting to the impacts of our changing climate. 15. 38% of people walking and 5% of people cycling as main mode of travel by 2026.

LOIP stretch outcome 1.		
10% increase in employment across priority and volume growth sectors by 2026 (Economy LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
1.1 Diversification of the economy into other growth sectors including wider energy related sectors; tourism; food and drink; life sciences; health and social care and construction.	Support the Aberdeen and Grampian Chamber of Commerce to deliver a new Local Export Partnership, NE Scotland Trade Group, with key local and regional partners	• Number of businesses participating in Council-supported outward trade activity • Export value (£) • Key sector employment
	Support diversification of the city's tourism sector by securing new audiences through support to cultural venues, programmes and other events, including delivery of the Aberdeen 365 delivery model, The Event Complex Aberdeen, operation of the new Aberdeen Art Gallery, the museums service and ACC supported venues in the city	• Number employed in creative and cultural business enterprises • Annual visitors to the Art Gallery and museums • Total number of Events 365 visitors • Number of ICA defined events in the City
	Progress redevelopment of Union Terrace Gardens	• Project delivery on time
	Maximise income generation opportunities from the Council's Tourism, Archives and Events assets	• £380,000 per annum
	Promote the city and its venues to new national and international audiences through a new service level agreement with VisitAberdeenshire, collaborating with Culture Aberdeen, VisitScotland and industry	• International Congress and Convention Association ranking worldwide • Number of tourists visiting Aberdeen annually
	Prepare an up to date Strategic Development Plan and Local Development Plan to deliver development opportunities for Aberdeen	• Number of development opportunities • Number of approved applications for development
	Deliver decisions on planning, building standards and roads construction consent applications to enable growth in new sectors	• Average time (weeks) to deliver commercial planning applications • % of traffic regulation orders processed within agreed timescale • % of building warrant applications processed within agreed timescale
	Work with partners to ensure that public and private sector development sites are delivered and monitored through the housing and employment land audits	• Number of development sites delivered
	Deliver Invest Aberdeen to attract and maintain existing company locations; and secure financial investment to support economic development	• Conversion rate (%) of enquiries leading to investment
	Deliver Hydrogen buses – phase 2 project	• Phase 2 project delivery on time
	Develop energy transition investment projects within a new Strategic Infrastructure Plan which focuses on "net zero"	• Plan will be developed, approved and projects agreed

Key drivers	**Commissioning Intentions**	**Key Measures**

1.2 Developing the talent and future workforce necessary to support diversification of businesses and economy.	Commission new employability activity through No One Left Behind	• Number of people progressing positively through the employability pipeline
		• Number of young people achieving positive destinations
		• Number of jobs created as a result of wage incentives
		• Number of people in low-skilled, low-paid and insecure employment
		• % of unemployed people assisted into work from council operated employability programmes
		• % of unemployed people progressing to the employability pipeline from council operated employability programmes
1.3 Improving investment into Aberdeen and Aberdeen businesses.	Provide an 'investor ready' pipeline of development opportunities in response to new enquires as a result of Council and City Region Deal supported investment	• Number of new companies attracted to the city
		• Amount (£) of new investment attracted to the city
		• Number of business births
		• Number of business deaths
	Support delivery of the Business Gateway contract and evaluate its impact	• Number of business gateway start-ups per 10,000 population

LOIP stretch outcome 2.		
90% of working people in Living Wage employment by 2026 (Economy LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
2.1 Promoting inclusive economic growth for our most disadvantaged communities	Commission new employability activity through No One Left Behind	• Number of people progressing positively through the employability pipeline • Number of young people achieving positive destinations • Number of jobs created as a result of wage incentives • Number of people in low-skilled, low-paid and insecure employment • Number of apprenticeships available by growth sector • Number of foundation, modern and graduate apprenticeship places offered by the Council per year • Number of staff engaged in mentoring young people • Number of internships offered to / successfully completed by care experienced young people
	Increase the value of the Council's community benefits programme through tendering processes	• Value of Council community benefits programme • Number of contracts which have community benefits programme attached
	Provide Community Learning and Development services that ensure: i) Young people are confident, resilient, and optimistic for the future (& Young people's perspectives are broadened through new experiences and thinking)	• No of youth work interventions/ programmes in schools • No of under 12 volunteers • No of volunteers participating in training • No of work experience placements • No of young people achieving awards and types of awards • No of positive destinations • No of young people reporting they feel more confident, resilient and optimistic for the future
	ii) Adult learners are confident, resilient and optimistic for the future (& Adult learners critically reflect on their experiences and make positive life changes for themselves and their community)	• No of Adult Learning participants • No of Family Learning participants • No of learning opportunities • No volunteers delivering learning opportunities • No of employers providing positive feedback on the young people they've supported on work experience
	iii) Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives)	• No of learning opportunities • No of participants • Increase in funding • No of learners who engage in 80 hours or more learning • No learners from marginalised groups – for example, Criminal Justice, Travellers • No of SQAs • No of learners moving on to college • No of learners moving on to employment • % of learners who express increase in confidence • % of learners who have gained / improved skills
	Support and expand out of school care in line with the expansion of early learning and childcare and the new National Framework for Out of School Care (2019) to meet the needs of families	• Number of after school club places • Number of breakfast club places • Number of childminder places • Number of day nursery places
	Operate a policy of guaranteed interview scheme for care experienced and ex-offender applicants	• Number of care experienced and ex-offender applicants • Number of care experienced and ex-offender individuals employed

2.2 Ensuring access for all employers to skilled labour	Increase the range and number of accredited courses being provided by schools and partners	• Number of partners supporting delivery of the Senior Phase • Number of subjects covered by the curriculum • Number of accredited courses being provided by schools and partners • Number of young people completing a newly introduced course progressing onto a positive destination • Number of young people taking up places on the new courses • % of schools which have had a curriculum review • % of school websites sharing information on learning pathways • Feedback from pupils, parents and teachers on the Guide to the Curriculum • Complementary tariff points achieved by young people in Scottish Index of Multiple Deprivation (SIMD) 1 and 2 • Staying on rates
	Increase the number of young people taking up foundation apprenticeships	• Number of young people starting a Foundation Apprenticeship • Number of young people completing a Foundation Apprenticeship • % of young people with a Foundation Apprenticeship who have moved into a sustained positive destination • Number of schools participating in Foundation Apprenticeships
	Build 2,000 new council homes for sustainable, modern living	• Completion by 2022

LOIP stretch outcome 3.		
95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026 (People children and young people LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
3.1 Ensuring that families receive the parenting and family support they need	Ensure all parents who are keen to access 1140 hours of Early Learning and Childcare centres are able to do so, including expansion of the estate	• Number of Early Learning and Childcare places allocated to eligible 2s • % of eligible population allocated Council funded ante pre-school and pre-school nursery places in local authority and partner provider Early Learning and Childcare settings
	Support all early learning and childcare settings to deliver early learning and childcare provision in line with National Quality Standard by August 2020	• Combined % of partner provider Early Learning and Childcare centre inspections receiving positive Care Inspectorate and Education Scotland reports per financial year • % of quality indicators rated as Good or above during inspections of local authority and partner provider Early Learning and Childcare centres by the Care Inspectorate • % of positive evaluations of quality reference indicators from Education Scotland and Care Inspectorate inspection reports of publicly funded Early Learning and Childcare
	Offer PEEP (Parents as Early Education Partners) universally across all Local Authority settings	• % of parents who can access PEEP in their local Early Learning and Childcare setting
3.2 Keeping young children safe	Improve the Council's recognition and response to indicators of cumulative neglect	• Number / rate of children on Child Protection Register under the category of neglect • Number / rate of recorded offences of cruelty, neglect and unnatural treatment of children • Number of emergency hospital admissions for unintentional injury to children under 5 years
	Improve the Council's recognition and response to the child protection implications of domestic abuse, coercive control, emotional abuse, FGM, Ethnicity, LGBT+, prevent, forced marriage and disability	• Number / rate of children, including unborn children, on the Child Protection Register by age and category • Children and young people subject to a Child Protection Order in a 12-month period • Number of Child Protection Investigations where Joint Investigative Interview took place in a 12-month period • Number of initial case conferences and conversion rate to registration
	Adopt a strength based and participatory approach to child protection practice	• Number of Child Protection Register case conferences which take a strength base approach
3.3 Supporting early speech, language and literacy	Deploy early learning and childcare excellence and equity practitioners to lead direct support to children and families to help close the gap in those aged 2-5	• % of P1 pupils achieving Curriculum for Excellence levels by Scottish Indices of Multiple Deprivation Quintiles
	Agree and implement an approach to supporting early language acquisition and development	

3.4 Improving health and reducing inequalities	Through Sport Aberdeen and Aberdeen Sports Village, for children aged 0-5 and their families:- • identify and remove barriers to becoming and remaining active • work with key groups & networks to ensure continuous and appropriate engagement • review current opportunities to ensure the diverse needs of the community are met • develop opportunities to reflect local need and community engagement • further develop targeted programmes to positively impact in health inequalities	• Number of inactive people in targeted groups • Numbers participating in activities and programmes • % of recorded maternal obesity between deprivation groups • Primary 1 BMI Distribution
	Utilise the council's estate and service delivery to promote and enable physical activity	• % of schools delivering 2 hours per week • % of school lets being utilised to support and promote wellbeing • % of schools utilising Scottish Attainment Challenge money to offer a wellbeing intervention • Number of young people undertaking Duke of Edinburgh Awards • Number of activities provided by, and number of children and young people participating in, Street Sport • Number of activities provided by, and number of children and young people participating in, "Food & Fun" through AFC Community Trust
	Deliver the refurbishment and enhancement of Northfield swimming pool	• Delivery of project within timescales
	Enable every child to have access to an outdoor environment with outdoor play area provision	• Local authority and community playgrounds per 1,000 children • Average National Playing Fields Association play value score of children's playgrounds • % of play area designs to meet different age groups' needs in comparison to recommendations from national Playing Fields Standards

LOIP stretch outcome 4.		
90% of children and young people will report that they feel mentally well by 2026 (People children and young people LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
4.1 Improving the knowledge, understanding and skill of the universal workforce to recognise and respond to emerging mental wellbeing vulnerability	Build capacity across the universal provision to identify and support children and young people and their families with emerging mental health needs and deliver bespoke targeted support to children and young people and their families who have established mental health needs	• Number of young people self-reporting being bullied • Number of young people who report being able to recognise symptoms of poor mental health among their peers • Number of appropriate referrals to the school Nurse for targeted support

4.2 Increasing children's and parents' knowledge and understanding of their own physical and mental wellbeing	Raise awareness of signs of positive wellbeing in parents, carers, children and young people	• Number of school communities who can evidence their work to actively raise awareness
4.3 Early intervention and prevention of self harming behaviours through timely and effective support for those with mental health issues	Establish a targeted positive response to mental health and emotional wellbeing for those children and young people with recognised needs	• Number of children and young people accessing a targeted support through ICFS • % of staff reporting increased confidence to recognising and responding to emerging mental health vulnerabilities

LOIP stretch outcome 5.
95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing, and positive destinations as their peers by 2026 (People children and young people LOIP theme)

Key drivers	Commissioning Intentions	Key Measures
5.1 Improving education outcomes for care experienced children and young people	Increase capacity of all educational resource to support identified vulnerabilities	• Number of care experienced young people receiving a bespoke education support pathway • % attendance of Care Experienced children and young people
	Improve educational outcomes for care experienced children and young people	• % of vulnerable 2-4 year olds accessing early years provision • % of care experienced young people (S4-6) who leave school and go to a sustained positive destination • % of care experienced school leavers attaining SCQF Level 3 in Literacy and Numeracy • % of care experience young people leaving school with 4 or more SCQF awards at Level 3 • School exclusion rates (per 1,000 'looked after children') • % of care experienced pupil school attendance • % of care experienced pupils accessing the MCR Pathways programme
	Build 4 new schools at Torry; Tillydrone; Countesswells; and Milltimber	• Construction of schools within timescales
5.2 Supporting care experienced children and young people who sustain care placements which meet their needs and sense of identity	Further develop an integrated approach to supporting children to remain in their community	• Increase % of children being looked after in the community either at home or in a kinship placement • % of looked after children who experience 3 or more school moves whilst 'looked after' • % of looked after children placed in an external foster placement • % / number of looked after children placed in external residential placements
	Increase the number of children and young people remaining in a placement between 16-18 years	• Number of children and young people remaining in a placement between 16-18 years

5.3 Supporting children and young people to understand and access multiagency throughcare and aftercare services	Support children and young people to understand and access multiagency throughcare and aftercare services	• Number of 15-year-olds in care with a pathway plan • Number of care leavers who receive throughcare and aftercare support • Number of 16+ year-olds in care • Number of young people offered targeted support linked to tenancy sustainment • % of care leavers accessing their benefit entitlement
5.4 Improving physical and emotional health outcomes for care experienced young people	Increase the physical and emotional health outcomes for care experienced young people	• % of care experienced children and young people who report feeling mentally well • Number of children that report being happy in their care placement
	Provide, through Sport Aberdeen and other ALEOS, activities for care experienced children	• % of care experienced children taking part in sport and physical activity • % of care experienced young people reporting an improvement in their physical and / or mental health and well-being

LOIP stretch outcome 6. 95% of children living in our priority localities will sustain a positive destination upon leaving school by 2026 (People children and young people LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
6.1 Improving pathways to education, employment and training for identified groups (including Care Experienced Young People and those with Additional Support Needs)	Improve pathways for all to employment and training and provision of additional support for identified groups including care experienced and those with additional support needs	• % difference between 30% most and least deprived for literacy and numeracy • Number of young people leaving school with no qualifications • % of S3-S5 pupils identified as 'at risk' of disengaging that stay on • Number of winter leavers with no positive destination • % of children and young people with additional support needs who have a transition plan to support transition from early years to primary, from primary to secondary and from secondary to post school • Number of Developing Young Workforce programmes available to young people
6.2 Supporting young people, families, carers and communities to better understand the opportunities available to their children upon leaving school	Increase the capacity of parents and carers to support children and young people to achieve positive outcomes	• Number of city-wide engagement opportunities for children, young people, parents, carers and families • Number of local engagement opportunities for parents, carers and families
	Continue to support and expand the Sistema "Big Noise Torry" project	• Number of children participating in the "Big Noise Torry" programme • Attendance levels in programme activities • Number of hours delivered • Rate of sustained involvement by children and young people in the programme

6.3 Ensuring children, young people and families understand the pathways available to them and skills required for future	Support school staff and parents to have a greater understanding of the world of work and routes into work to improve young people's learning	• School staff reporting increased understanding of the world of work and routes into work to improve young people's learning • % of schools offering a fuller range of vocational qualifications, in partnership with colleges and other training providers
	Increase the number of young people being supported into a positive destination through mentoring opportunities	• Number of young people being supported into a positive destination through mentoring opportunities • Number of young people engaged in Career Ready • Number of young people accessing MCR Pathways

LOIP stretch outcome 7.		
Child Friendly City by 2026 (People children and young people LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
7.1 Secure required six UNICEF badges to gain Child Friendly City status Equality and Inclusiveness	Make Aberdeen child friendly where children feel safe, heard, nurtured and able to flourish	• Achieve UNICEF Child Friendly Accreditation badges in: Participating; Child Friendly Services; Place; Culture; Co-operation and Leadership; and Communication

LOIP stretch outcome 8.		
25% fewer young people (under 18) charged with an offence by 2026 (People children and young people LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
8.1 Young people receive the right help at the right time through provision of a strong universal offer alongside availability of multi-disciplinary targeted interventions (using a trauma-informed approach) to improve outcomes for young people at risk of becoming involved in the Justice System	Review and refresh the whole system approach to Youth Justice to better ensure effective and early support Identify and engage with young people at risk of involvement in offending behaviour to ensure that they do not enter the criminal justice system	• % of young people identified as at risk who are receiving a targeted intervention • Number of young people charged with an offence • Number of instances of antisocial behaviour reported to the i) the Police, ii) the Council • Reconviction rates for 16 and 17 year olds

LOIP stretch outcome 9.		
25% fewer people receiving a first ever Court conviction each year by 2026 (People adults LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
9.1 Taking an effective, trauma-informed, problem-solving whole system approach to offending by 16 and 17 year olds	Deliver support to young people who receive an Early and Effective Intervention or are diverted from prosecution by the Crown Office and Procurator Fiscal Service and are referred to Social Work Service	• Number of young people 'diverted' to Children's Social Work Services • Number of young people jointly reported to SCRA & Procurator Fiscal • Number of 16/17 year olds subject to a Compulsory Supervision Order due to offending behaviours. • Number of 16/17 year olds in Youth Offender Institute
	Provide appropriate support to young people who go to Court	• % of young people who go to court who receive a dedicated youth service
9.2 Tackling antisocial behaviour in problem areas with appropriate and effective interventions	Deliver effective interventions in targeted areas to reduce instances of anti-social behaviour	• Number of offences committed by age group • Number of people involved in three or more Police Crime Files • Number of new cases • Number of repeat complaints • Overall cost of demand • Number of referrals to partners • Length of sustained engagement with support services worker • Number of diversionary activities held • Number of different types of diversionary activity • Number of children and young people participating in diversionary activities
9.3 Ensuring a targeted approach to diverting over-18s from prosecution to effective interventions aimed at reducing the likelihood of reoffending, where appropriate	Deliver relevant support to people who: i) receive a Fiscal Work Order and ii) are diverted from prosecution and referred to Criminal Justice Social Work Service for supervision	• Number of Fiscal Work Orders commenced • Number of Fiscal Work Orders successfully completed • Number of over-18s diverted (by the Procurator Fiscal) to Social Work • Number of over-18s receiving Fiscal Work Orders who also received diversion under 18 • % of people reconvicted within a year of receiving a community or custodial sentence
9.4 Changing attitudes about domestic abuse in all its form	Increase reporting of domestic abuse issues through frontline staff awareness training	• Number of awareness raising sessions and staff participating • Number of staff reporting confidence in tackling domestic abuse issues when they arise • Number of staff reporting domestic abuse • Number of secondary schools with mentors in violence prevention (MVP) scheme in place • Number of secondary pupils reporting they are confident to tackle and report domestic abuse issues • Number of reports of domestic abuse submitted by under 18 year olds

LOIP stretch outcome 10.		
2% fewer people reconvicted within one year of receiving a community or custodial sentence by 2026 (People adults LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
10.1 Taking targeted interventions aimed at specific offending	Working with Police Scotland, increase the number of individuals who are involved in cuckooing* incidents who undertake effective interventions or who are referred to relevant support services in priority localities by 2021 *Cuckooing is a term used to describe criminals taking over a person's home by intimidation or other means, for the purposes of using the premises in the course of criminality (e.g. drug dealing)*	• Number of individuals involved in cuckooing who undertake effective interventions
10.2 Ensuring people on community sentences and liberated from prison have better access to services	People on community sentences and released from prison are supported to suitable accommodation	• % of people having suitable accommodation on release from prison • Number of liberated people enjoying the Sustainable Housing On Release for Everyone (SHORE) standard
	People on community sentences and released from prison are supported towards Employment	• Number of people progressing positively through the Employability Pipeline • Number of liberated people who secure employment
10.3 Ensuring people in the Justice System diagnosed with mental illness or suffering from mental ill health receive access to the right support at the right time	Ensure that where individuals with mental health issues enter the Criminal Justice system they receive appropriate housing support	• % of people with a diagnosis having a multi-agency continuity of care plan in place community to custody to community • % of people with a diagnosis who are able to access housing • % of people with a diagnosis who sustain their tenancy for 12 months or more • % change in the uptake and retention of people in the Justice System with a diagnosed mental illness in specialist services • % of people with a diagnosed / undiagnosed mental health issue referred for treatment

LOIP stretch outcome 11. Healthy life expectancy (time lived in good health) is five years longer by 2026 (People adults LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
11.1 Supporting vulnerable and disadvantaged people, families and groups	Ensure that all homeless people and people at risk of homelessness are offered support to find a home	• Tenancy sustainment rates • Number of tenants in temporary accommodation who remain in that locality upon accessing permanent accommodation • Number of evictions from Council housing due to tenancy arrears • Number of homeless presentations which repeat within a 12-month period • Number of previously homeless households who do not sustain their tenancy for at least one year, unless for positive reasons • Length of homeless and support assessment periods • Use of hostel accommodation and temporary properties • Average homeless journey (days)
	Increase number of homeless people receiving health and wellbeing support	• Number of homeless people receiving support • Number of referrals to Substance Misuse support agencies • Length of sustained engagement with support agencies
	Continue with the Priority Family approach to improve outcomes for families and reduce demand on CPP partners	• Number of families achieving 3 or more improved outcomes measures • Reduction in demand for social work services, police and court
	Through Sport Aberdeen and Aberdeen Sports Village: • identify and remove barriers to becoming and remaining active • provide appropriate opportunities to target the inactive and support lifelong engagement • promote and provide progressive opportunities to ensure continued activity • work with key groups & networks to ensure continuous and appropriate engagement • review current opportunities to ensure the diverse needs of the community are met • develop opportunities to reflect local need which are based on community engagement • further develop targeted programmes to positively impact in health inequalities	• Rate of inactive people in targeted groups • Rate of sustained lifelong engagement in physical activity and sport for targeted groups • Physical activity of adults meets recommendations • Numbers participating in activities from targeted activity

LOIP stretch outcome 12.		
Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026 (People adults LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
12.1 Increase support for children and young people at risk of developing drug and alcohol problems	Target youth work services with priority groups of children and young people	• Number of engagements re drug and alcohol by youth/street workers
12.2 Reduce levels of harmful alcohol consumption across the whole population through "making every opportunity count" approaches	Increase use of the Making Every Opportunity Count (MEOC) approach in 2020/21	• Number of services using Making Every Opportunity Count • Number of Making Every Opportunity Count conversations held • % of Making Every Opportunity Count conversations resulting in engagement with support services • Length of engagement with support services
12.3 Enhance early intervention and preventative treatment for those at greatest risk of harm from drugs and alcohol	Increase the number of individuals who are able to access support for substance misuse	• Number of referrals to support services • % of referred individuals who access support they have been referred to • % of referred individuals who sustain engagement for 6 months • Number of people undertaking effective interventions
12.4 Increase visibility and support of recovery in our communities	Recovery pathways are promoted and used	• Number of referrals made to support agencies • % of people referrals resulting in support being provided • Length of engagement with support agency • Number of citizens with lived experience who volunteer support in their community • % of referred individuals who enter further education • % of referred individuals who enter employment

LOIP stretch outcome 13.		
No one in Aberdeen will go without food due to poverty by 2026 (Place LOIP theme)		
Key drivers	**Commissioning Intention**	**Key Measures**
13.1 Increasing food resilience at individual and community level by establishing self-governing community co-operatives to offer further supportive ways of providing food	Reduce food poverty and implement the provision of a Food Growing Strategy	• Number of community pantries established • Number of users of community pantries • Number of community food growing initiatives in schools, communities and workplaces • Number of food packages distributed through FareShare • Number of community co-operatives established
13.2 Developing and supporting community efforts in making our green space productive and resilient	Encourage people of all ages and abilities to get involved at their local allotment linking in all relevant policy such as the Community Empowerment Act, Part 9	• Number of new community growing places: total and in priority localities • Number of schools engaged in food growing initiatives

LOIP stretch outcome 14.
Addressing climate change by reducing Aberdeen's carbon emissions by 42.5% by 2026 (Place LOIP theme)

Key drivers	Commissioning Intentions	Key Measures
14.1 Reducing emissions across the city through delivery of Aberdeen's Sustainable Energy Action Plan 'Powering Aberdeen'	Deliver Aberdeen Adapts - Adaptation Plan for climate change in Aberdeen Develop a Net Zero Vision and Transition Plan for a place-based approach to net zero Develop a new prioritised Strategic Infrastructure Plan that can be used to support the business case for any green investment funding opportunities	• % of clusters with Climate Change Adaptation embedded within their risk register • % of internal strategies and policies with climate change adaptation embedded • % of teams / clusters supported to identify and assess relevant climate risks and opportunities and ensure outputs are embedded across their workstreams • % of Council actions completed for Aberdeen Adapts • % of workforce completing Climate Adaption Awareness Training within the Council
	Ensure compliance of Council strategies, policies and processes with environmental legislation through Strategic Environmental Assessment (SEA), Habitat Regulation Assessment (HRA) etc.	• Number of staff who have undertaken awareness training on the requirements to undertake SEA, HRA, EIA, etc. • % of strategies, programmes and plans compliant with SEA, HRA, EIA
	Construct the new Ness Energy facility (energy from waste) for north east Scotland	• Construction of facility complete by 2022
	Commissioning construction of Torry Heat network	• Construction of facility complete by 2022
	Reduce waste and increase re-use opportunities in line with the aims of the circular economy and ensure sufficient alternatives are in place for treatment of general waste to landfill until the energy from waste facility is operational	• Household waste generated (Ts)
	Increase recycling of waste to become more resource efficient	• % of Household waste arising • % Waste diverted from landfill • % of total household waste arising that is recycled
	Reduce road congestion to improve air quality and reduce emissions	• % of driver journeys delayed due to congestion • Mean PM 10 concentrations at air quality monitoring sites
	Deliver South College Street and Berryden corridor capital projects	• Delivery of projects within timescales
	Manage and expand a safe, healthy tree stock	• Number of city tree stock
	Increase the energy efficiency of council housing stock	• % of council dwellings that are energy efficient

14.2 Developing a bottom up approach to community resilience to encourage greater ownership and independent action towards preventing and mitigating impact of climate change	Improve resilience to flooding and ensure the safety of the environment, including commissioning of capital works for a new defence scheme at Millside and Paddock Peterculter	• % of resilience plans in place for areas most vulnerable to flooding (Deeside, Peterculter, Bridge of Don and Denmore) • Number of Flood events per annum • Cost of damages due to flooding; snow/ ice; and other severe weather incidents • Number of people displaced from their homes due to: flooding; snow/ ice; and other severe weather incidents
	Develop and encourage the community to get involved in improving and sustaining their local environment including the promotion of nature conservation, recreation and education in parks and greenspaces to tackle climate change	• Number of partners and volunteers involved in parks and bloom groups • Number of "friends of" groups • % of residents reported as being satisfied or fairly satisfied with their local green space city-wide and in priority localities • Number of new community growing places city-wide and in priority localities • Number of people participating in food growing activities in community spaces • Number of Green Flag awards in schools • Number of blue, green infrastructure initiatives delivered
	Encourage community resilience and increase signposting to preferred partners	• Number of community resilience plans • Number of referrals for advice, support and care (employment, health, finance, housing, environmental) • Number of community visits to raise awareness of resilience issues in localities
	Increase community participation in winter maintenance and other resilience issues	• Number of community groups involved in winter resilience programmes • Number of salt bags delivered to communities • Admissions to hospital through falls on ice • Demand reduction on roads services etc through community involvement
	Improve the provision of open space and deliver appropriate access to open space through Core Path Plans, Open Space Audit and Strategy Review and Food Growing Strategy	• % of residents reported as being satisfied or fairly satisfied with their local green space • Use of green space based on 'open space audit' • Feedback on 'natural space' from the Place Standard Tool
	Enable greater opportunities for engagement and participation in development planning placemaking	• Number of placemaking and consultation events held across the city • % of events where engagement or participation took place • Number of children and young people involved in placemaking events • Number of people attending events held across the city • % of digital responses to consultation processes

LOIP stretch outcome 15.		
38% of people walking and 5% of people cycling as main mode of travel by 2026 (Place LOIP theme)		
Key drivers	**Commissioning Intentions**	**Key Measures**
15.1 Supporting different ways for active travel in everyday journeys, using partners and volunteers to address safety, infrastructure, fitness, well-being and confidence	Increase the amount of space for walking and cycling, through the Sustainable Urban Mobility Plan and Local and Regional Transport Strategy, developing safe routes that support and encourage active travel	• Kilometres of cycle and footways • Number of people killed or seriously injured in road traffic accidents
	Implement the active travel action plan to encourage walking and cycling	• % of people using active travel for everyday journeys • Uptake of Active Travel Hub services • % of people who walk as main mode of travel • % of people who cycle as main mode of travel
	Deliver a cycle hire scheme	